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## Discrimination law – federal

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### Australian Human Rights Commission

Everyone who participates in sport, whatever their role, has the right to be treated with respect, dignity and fairness. Federal discrimination law exists to protect that right.

#### What grounds does the Federal law cover?

There are four main areas:

- sex (*Sex Discrimination Act 1984*)
- disability (*Disability Discrimination Act 1992*)
- age (*Age Discrimination Act 2004*)
- race (*Racial Discrimination Act 1975*).

#### What areas does the Federal law cover?

There are six key areas:

- the provision of goods and services/use of facilities
- access to premises
- club membership
- employment
- vicarious liability (e.g. where a club is held responsible for the actions of its members) and ancillary liability (e.g. where a person permits or aids unlawful discrimination)
- advertisements.

#### Want to know how these grounds and areas relate to sport?

If you'd like more information about unlawful discrimination and how it applies to sport, or want to make complaint, contact AHRC on 1300 369 711 or visit [www.humanrights.gov.au](http://www.humanrights.gov.au)

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